



# NEWSLETTER

No: 04 - 11

Date: December 2011

MEMBERS

### Staff Training

Presentation by Mrs Janelle Drake, Drake Consulting, on the recent training of ANZAC House staff with Personnel Development and Customer Service. Training Plan presented to RSL State Council on leadership, performance, team development and organisation for future training staff requirements.



### Centenary of RSL

Call for all sub-Branched to submit a short history of their sub-Branch and if possible nearby sub-Branched that have closed in past years. A need to track the history of past sub-Branched is an important part of documentation for the upcoming ANZAC & RSL Centenary. Copies of sub-Branch published histories and / or an updated (typed) summary of sub-Branch histories to be forwarded to the State President, a register of these documents will be maintained.

### Councillor Training

State Councillors Financial Training is set down for February, major subjects for review; understanding budgets, reporting and financial forecasting.

### State Councillors' Handbook

Councillor Bill Humphreys displayed present 'state of content' and 'progress to date' of the new State Councillors' handbook.

### Executive Training

Several State Councillors recently completed the sub-Branch Executive Training. This State wide training program resulted in **294** members attending the course at **20** locations. Certificates have been sent to sub-Branched.

### RSL LifeCare Annual Report

State Honorary Treasurer Rod White, as Chairman RSL LifeCare, gave a detailed outline of the Annual Report featuring their services and achievements with a snap shot on their future activities. RSL ANZAC Village, 'The War Vets' Narabeen is the most awarded aged care facility in Australia.



Councillor Peter Stephenson accepts his 'Training Certificate' from State President Don Rowe.



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### **RSL NSW Strategic Plan**

Update on the rollout of the Strategic Plan to sub-Branches across the State from the District Council Presidents of the identified strategies in the document. Some very positive responses from members have been received. State Council will continue implementation of the Strategic Plan and its further development of the League.



### **RSL NSW Website**

Report Statistics for November - **24,634** hits.  
Major hits - Poppy Day Appeal and RSL NSW contact information.

### **RSL NSW Facebook**

Report Statistics for November - **28,742** hits.  
Major hits - Commemoration and ceremonial activities.



### **New WH&S Regulations**

Work, Health and Safety Act - The new term that replaces 'OH&S' in the workplace. ANZAC House has formed a new committee to undergo review training and set up an inspection report process at Head Office. The School of Volunteer Management will present an updated training seminar on the new legislation at the 2012 RSL Administration Seminar on the day before State Congress opens. There are currently nine different work health and safety (WHS) laws across Australia. All states and territories have committed to working towards uniform safety standards across Australia.

The new work health and safety laws will:

- Reduce compliance costs and red tape for employers
- Maintain NSW's strong work, health and safety framework
- Keep businesses accountable
- Make laws easier to understand while protecting workers.



In addition, most work health and safety prosecutions will be heard in the District Court instead of the Industrial Court. All Ministers have now been advised to implement the Model Work Health and Safety Regulations and first stage Model Codes of Practice by 1 January 2012 according to the Intergovernmental Agreement.

### **Sub-Branch By-Law Review Committee**

The sub-Branch By-Law Committee has been reinstated. Proposals must be sent to State Council for final endorsement by the Review Committee.

### **Local Advertising by District Council**

An initiative from the Central Coast District Council where they placed selective advertising in regional newspapers of upcoming RSL activities in the area before ANZAC DAY and Remembrance Day informing the public of venues and times. Seen as a very positive presentation for the general public to know of our activities and other District Councils are urged to follow this example if possible.



### **RSL Members entry to RSL Clubs**

Entry to RSL clubs will now be granted to all service members of the RSL by providing their RSL membership card together with a membership card of another RSL Club without having to sign for temporary membership upon entry to club.